

CURRICULUM VITAE

(2008 – Now)



NOR SUHAILY BINTI BAKAR
Position : Lecturer /
Head of Programme MBA (M)
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ACADEMIC QUALIFICATIONS

Universiti Utara Malaysia Master of Business Administration (Accounting)	2004
Universiti Teknologi MARA Bachelor of Accountancy (Honours) (Accounting)	2002
Universiti Teknologi MARA Diploma of Accountancy (Accounting)	2000

WORKING EXPERIENCE

- 1 Disember 2008 until Now:
Lecturer - Kolej Universiti Islam Antarabangsa Selangor
- 1 April 2004 – 30 November 2008:
Lecturer - TWINTECH College, Bandar Seri Damansara
- 1 April 2003 – 31 March 2004:
Account Executive - Anjakan Unggul Sdn Bhd, Kepong, Kuala Lumpur

POSITION IN ADMINISTRATION

- Head of Programme Master of Business Administration (Muamalah), KUIS starting 1 September 2018 until now.

AWARDS / ACKNOWLEDGEMENTS / APPOINTMENTS (NATIONAL & INTERNATIONAL LEVEL AND KUIS)

- Anugerah Perkhidmatan Cemerlang, KUIS 2016
- Anugerah Perkhidmatan Setia 10 Tahun, KUIS 2018

EXPERTISE AND CONSULTATION

INTERNATIONAL LEVEL (2)

Bil	Committee Name	Period	Status
1	Student Exchange STIE Ekuitas, Bandung	2019	Guest Lecturer (teaching) & Advisor
2	ICPR 2019 (Malaysia, Indonesia, Brunei & Thailand)	2019	Committee Members

NATIONAL LEVEL (4)

Bill	Committee Name	Period	Status
1	SQL Account Software	20 April 2022 – now	Certified SQL Trainer
2	SQL Payroll Computerised Software	21 April 2022 – now	Certified SQL Trainer
3	UBS Accounting Software		Certified UBS Trainer

4 UBS Inventory & Billing Software

Certified UBS
Trainer**KUIS LEVEL (6)**

Bil	Position	Agencies
1	Treasury I 2 nd International Conference of Economic, Law & Education (ICONLEE) 2017, Fakulti Syariah Dan Undang-Undang (FSU), Fakulti Pengurusan & Muamalah (FPM), Fakulti Pendidikan (FP) and Pusat Pengurusan Penyelidikan (RMC), KUIS	KUIS
2	Treasury I International Conference of Management & Muamalah (ICoMM) bermula 2015 – 2022	KUIS
3	Treasury Faculty of Management & Muamalah, KUIS 2012-2019	KUIS
4	Committee of Internal Audit, KUIS 2015	KUIS
5	Internal Auditor, KoKUIS 2017-2018	KOKUIS, KUIS
6	Internal Auditor, PKAKUIS 2019-2021	PKAKUIS, KUIS

JOURNAL / MONOGRAPH / GUIDELINES AND POLICIES EDITORS (1)

Bil	Position	Name of Journal/Monograph/Guideline
1	Managing Editor	Journal of Management and Muamalah (JMM), 2017-now

ARTICLE OR JOURNAL CONSULTANTS / REVIEWERS (0)

Bil	Jawatan	Nama Jurnal/Tugasan
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PROFESSIONAL BODIES MEMBERSHIP

Bil	Committee Name	Period	Status	Status
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TEACHING AND SUPERVISION

TEACHING COURSES (5)

1. MBAC 4143 Advanced Accounting Information Systems
2. MBAC 3133 Accounting Information Systems
3. MBAC 3263 Cost and Management Accounting
4. MBAC 2053 Management Accounting I
5. MDAC 3123 Computerised Accounting

LIST OF COURSES BY SEMESTER

SEMESTER	COURSE	LEVEL
Semester 7 Session II 2021/2022	MBAC 4143 Advanced Accounting Information Systems	Bachelor's degree
Semester 6 Session II 2021/2022	MBAC 3133 Accounting Information Systems	Bachelor's degree
Semester 5 Session II 2021/2022	MBAC 3263 Cost and Management Accounting	Bachelor's degree
Semester 5 Session I 2020/2021	MDAC 3123 Computerised Accounting	Diploma
Semester 3 Session I 2019/2020	MBAC 2053 Management Accounting I	Bachelor's degree

SUPERVISION

List of Industrial Training or Practicum Students (29 orang)

No.	Name of Student	Programme (Field of Studies)	Year of Completed
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1	Aliya Sofea Binti Mohd Amri	ISM Komunikasi	2016
2	Wan Nur Saudah Bt Wan Embong Maisarah Bt. Hishamuddin	ISM Islamic Finance & Banking	2016
3	Nuur Amni Athirah Binti Mohd Yusoff	ISM Islamic Finance & Banking	2016
4	Muhammad Asyraf Bin Mohd Kamal	ISM Islamic Finance & Banking	2016
5	Ahmad Zulhilmi Bin Mohd Yusoff	Diploma in Accounting	2017
6	Amrin Mifzal Bin Amiryazan	DIB (MS31)	2022
7	Muhammad Amran Bin Abdul Malik	BIBF (BB05)	2022
8	Muhammad Firdaus Haziq Bin Faizal	DIB (MS31)	2022
9	Nur Arissa Binti Kazmi	BACC (Hons)	2022
10	Nur Shahira Binti Khairul Anuan	BACC (Hons)	2022
11	Nur Afiqah Bt Dahari	BACC (Hons)	2022
12	Nur Amelia Syarmine Binti Maidin	BACC (Hons)	2022
13	Nor Farah Adriana Binti Mohamad Rodzi	BACC (Hons)	2021
14	Raja Afrina Binti Raja Zainal	BACC (Hons)	2021
15	Raihanah Binti Isa	BACC (Hons)	2021
16	Siti Khadijah Binti Kusnan	BACC (Hons)	2021
17	Aina Najihah Binti Amir Hamzah	DIA	2021
18	Muhammad Aiman Bin Mustafar	DBM	2021

19	Zulaikh Binti Mohamad	DBM	2021
20	Nur Rizwana Sahira Bt Roslan Bbaec	BBAEC	2021
21	Muhammad Islah Bin Aznan	DBM	2020
22	Ahmad Syamir Nadzim Bin Mohamad	DBM	2020
23	Muhammad Adam Shah Bin Nazlishah	DBM	2020
24	Norman Hakim Bin Abdul Rais	BHRM	2020
25	Siti Nur Syahirah Binti Shahalim	BHRM	2020
26	Nor Hazimah Nasiruddin	DIA	2019
27	Muhammad Afif Bin Samad	DBM	2019
28	Mohd Fahmi Bin Kamaruzzaman	BHRM	2019
29	Nur 'Ain Izzaty Bt Azmi	BIFB	2019

List of Undergraduate Students Thesis Supervision (18)

Bil	Name of Student	Topic	Year of Completed
1	Uyun Naim B. Muhamad Yusri	Faktor Kesedaran Pekerja Terhadap Keselamatan Dan Kesihatan Dalam Sektor Pembuatan : Amsteel Sdn Bhd, Klang, Selangor	2018
2	Mohammad Faizzuden Mohd Fauzi	Faktor Ganjaran Mempengaruhi Prestasi Pekerja Dalam Sektor Perkhidmatan : Plus	2018
3	Nurfarah Syahirah Binti Mohammad Nadzlie	Komunikasi Dalam Islam	2019
4	Noornajwa Binti Azizul	Kaedah P&P Berkesan	2019
5	Mohammad Afiq Ahmad Zamal	Kuis Sebagai Universiti Wakaf	2019

6	Nuur Jannah Mohd Nizam	Pembentukan Nilai Murni Pelajar Sekolah	2020
7	Ahmad Sufian Azmi	Pemilihan Kerjaya Mahasiswa	2020
8	Nur Atikah Kamaruzaman	Gaya Asuhan Ibubapa	2020
9	Nur Asma Arshad	Peneriamaan Pelajar Pdp Online Era Pandemik Covid 19	2021
10	Raja Mariam Raja Idris	Faktor Yang Mempengaruhi Tingkah Laku Remaja	2021
11	Muhamad Zaim Muhamad Nazri	Faktor Community of Inquiry (COI) Terhadap Keberkesanan Pdpr	2021
12	Muhammad Muyassir Yussof	Tahap Kesedaran Pekerja Dalam Sektor Pembuatan : Simpang Empat	2021
13	Ahmad Faisal Alimi Roshadi	Amalan Pengurusan Kewangan Dalam Kalangan Mahasiswa	2022

List of Master's Students Thesis Supervision (2)

Bil	Name of Student	Topic	Year of Completed
1	Abdul Hadi Rauf	Auditing	In progress
2	Norlelah	Audit and CSR	In progress

List of Doctor of Philosophy Students Thesis Supervision (0)

Bil	Name of Student	Topic	Year of Completed

RESEARCH (10)

Research Activities List

1	Consultative Panel	0
2	Joint Research	1
3	Chief Researcher	2
4	Co- Researcher	5
5	Phd Research	0
6	Master Research	2
	Total	10

Joint Research/Research that has been/is being conducted

Chief Researcher (2)

No.	Research Topic	Source of Funding	Amount
1	Punca Permasalahan Pengurusan Risiko Pentadbiran berdasarkan Persekitaran Kawalan Dalaman Terhadap Koperasi Asas di Malaysia.	Geran Penyelidikan dan Inovasi KUIS Tahun 2017 (mulai 1 DEC 2017 hingga 30 MAC 2019)	RM 9,930
2	Management Accounting Practices among SMEs in Malaysia and Indonesia	Geran Penyelidikan dan Inovasi KUIS Tahun 2019 (mulai 1 DEC 2019 hingga 30 MAC 2021)	RM 11,194
	JUMLAH		RM 21,124

Ahli Dalam Kumpulan Penyelidikan (12)

No.	Research Topic	Source of Funding	Amount
1	Internal Audit Effectiveness and its Impact on Zakat Institutions' Performance : A Comparative Study	Geran Penyelidikan dan Inovasi KUIS – Insentif GRA (GPI) (mulai 1 Jun 2018 hingga 31 Julai 2020)	RM 40,000
2	Pelaporan Lestari Tadbir Urus Korporat Pemilihan Keluarga.	Geran Penyelidikan dan Inovasi KUIS Fasa 2 Tahun 2016 (mulai 15 DEC 2016 hingga 14 DEC 2017)	11,500
3	A Study on Auditor Turnover in Public Accounting Firms.	Geran Penyelidikan dan Inovasi KUIS Fasa 1 Tahun 2016 (mulai 1 Jun 2016 hingga 31 Julai 2017)	11,500
4	Determination of the Intellectual Capital Efficiency (ICE) in Islamic Higher Learning Institution (IHL).	Geran Penyelidikan dan Inovasi KUIS Fasa 2 Tahun 2016	9,700

	(mulai 1 NOV 2016 hingga 31 JAN 2018)	
JUMLAH		72,700

RESEARCH WRITING AND PUBLICATION (6)

Senarai Penerbitan		
Bil	Perkara	Bilangan
1	Penulis Buku	0
2	Laporan Kajian/Monograf	6
3	Bab dalam Buku	0
3		
Total		6

BOOK AUTHORS (0)

RESEARCH REPORTS/MONOGRAPHS (6)

1. Punca Permasalahan Pengurusan Risiko Pentadbiran berdasarkan Persekitaran Kawalan Dalaman Terhadap Koperasi Asas di Malaysia. Nor Suhaily Bakar (KUIS), Shuhaimi Jaafar (KUIS) & Nursuriana Awaludin (KUIS).
2. Management Accounting Practices among SMEs in Malaysia and Indonesia. Nor Suhaily Bakar (KUIS), Noor Raudhiah Abu Bakar (KUIS), Noor Suhaila Shaharuddin (KUIS).
3. Internal Audit Effectiveness and its Impact on Zakat Institutions' Performance : A Comparative Study. Noraini Shamsuddin (KUIS), Nor Suhaily Bakar (KUIS).
4. Pelaporan Lestari Tadbir Urus Korporat Pemilihan Keluarga. Zainab Aman (KUIS), Nor Suhaily Bakar (KUIS).
5. A Study on Auditor Turnover in Public Accounting Firms. Nursuriana Awaludin (KUIS), Nor Suhaily Bakar (KUIS), Hairul Nahar (UPM).

6. Determination of the Intellectual Capital Efficiency (ICE) in Islamic Higher Learning Institution (IHL). Shuhaimi Jaafar (KUIS), Nor Suhaily Bakar (KUIS) & Nursuriana Awaludin (KUIS).

BOOK CHAPTERS (0)**BOOK EDITORS (0)****JOURNAL (2)****JOURNAL – MAIN AUTHOR (2)**

1. Risk Management Based on Internal Control Environment for Top Cooperative in Malaysia. Nor Suhaily Bakar, Shuhaimi Jaafar, Nur Suriana Awaludin, Zainab Aman. Journal of Management & Muamalah, Vol. 10, No. 1, 2020, eISSN 2180-1681 pg.46-56
2. Kajian Kesedaran Terhadap Faktor Keselamatan dan Kesihatan Dalam Kalangan Pekerja Sektor Pembuatan. Nor Suhaily Bakar, Uyun Naim Muhamad Yusri. Journal of Management & Muamalah, Vol. 8, No. 2, 2018, eISSN 2180-1681 pg.63-74

JOURNAL – CO-AUTHOR (4)

3. Amalan Perakaunan Pengurusan dalam Kalangan Perusahaan Kecil dan Sederhana (PKS) di Kuala Lumpur dan Selangor. Nur Ayuni Ilyia Yahya, Noor Raudhiah Abu Bakar, Noor Suhaila Shahrudin, Nor Suhaily Bakar. Journal of Management & Muamalah, Vol. 11, No. 1, 2021, eISSN 2180-1681 pg.44-59
4. “Exploring Awqaf Governance: Preliminary Evidence of Governance Practice and Disclosure of Two Malaysian Awqaf Institutions”, Nur-Suriana, A., Hairul-Suhaimi, N., Nor-Suhaily, B., & Hisyam, Y. (2018)., Journal of King Abdul Aziz University (JKAU): Islamic Economics, Vol. 31 No. 1, 200 Pages (January 2018) DOI: 10.4197/Islec. 31-1.

5. Exploring Awqaf Mutawalli's Accounting and Reporting Practices: Some Preliminary Malaysian Evidence" Nahar Hairul-Suhaimi, Awaludin Nur-Suriana and Bakar Nor-Suhaily (2018), *Pertanika J. Soc. Sci. & Hum.* 26 (4) December: (2018).
6. Bookkeeping Practices and Individual Income Tax Knowledge among Malaysian Sole Traders. Nur Suriana Awaludin & Nor Suhaily Bakar. *Journal of Management & Muamalah*, Vol. 4, No. 1, 2011, ISSN 1985-1170 pg.13-3


PROCEEDING (20)

1. Nor Suhaily Bakar, Nur Suriana Awaludin & Suhaimi Jaafar, (2014). Motivational And Self-Regulated Learning Components of Classroom Academic Performance, E-Proceedings of the Conference on Management & Muamalah (COMM) 2014, e-ISBN 978-983-3048-92-2 pg. 129-136.
2. Suhaimi Jaafar, Nur Suriana Awaludin & Nor Suhaily Bakar, (2014). Bookkeeping Practices and Individual Income Tax Knowledge Among Selected Sole Traders: A Study in Shah Alam, Malaysia, e-Proceedings of the 1st Conference on Management & Muamalah (ICoMM) 2014, e-ISBN: 978-967-0850-01-6 pg. 286-297.
3. Zainab Aman, Sarifah Ismail & Nor Suhaily Bakar, (2015). Corporate Sustainability Reporting: Malaysian Evidence, e-Proceedings of the 2nd Conference on Management & Muamalah (ICoMM) 2015, e-ISBN: 978-967-0850-25-2 pg 287-299.
4. Suhaila Nadzri, Nor Ayuni Rosli, Nor Suhaily Bakar, & Nuzul Akhtar Baharudin, (2015). Faktor Keluarga, Ganjaran, Dan Kesukaran Memperolehi Pekerjaan Mempengaruhi Kerjaya Yang Diceburi Alumni Kuis, e-Proceedings of the 2nd Conference on Management & Muamalah (ICoMM) 2015, e-ISBN: 978-967-0850-25-2 pg 321-334.
5. Nur Suriana Awaludin, Mohd Saifi Mohd Suhaimi, Nor Suhaily Bakar, & Shuhaimi Jaafar, GST: The Malaysian Students Context & Experienced, e-Proceedings of the 2nd Conference on Management & Muamalah (ICoMM) 2015, e-ISBN: 978-967-0850-25-2 pg. 412-421.
6. Nor Suhaily Bakar, Zawir Daud, Nur Suriana Awaludina & Shuhaimi Jaafar (2016), A Study on Relationship Success Factors and Performance Measurement of Small And Medium Enterprises In Malaysia, e-Proceedings of the 3rd Conference on Management & Muamalah (ICoMM) 2016, e-ISBN 978-967-0850-61-0 pp. 165 – 171.


7. Nor Suhaily Bakar, Muhammad Shahreza Samat, Nur Suriana Awaludin, Shuhaimi Jaafar & Suhaila Nadzri (2016), Kajian Faktor Penglibatan Belia Dalam Bidang Keusawanan, e-Proceedings of the 3rd Conference on Management & Muamalah (ICoMM) 2016, e-ISBN 978-967-0850-61-0 pg. 172-181.
8. Shuhaimi Jaafar, Nor Suhaily Bakar, & Nur Suriana Awaludin (2016). Budget Awareness and Knowledge of Small Trader: A Preliminary Study, Proceeding of 2nd International Conference on Economics & Banking 2016 (ICEB), e-ISBN: 978-967-0850-40-5 pg. 198-203
9. Hairul-Suhaimi, N., Hisyam, Y., Nur-Suriana, A., & Nor-Suhaily, B. (2016). Towering Awqaf Sustainability Through Governance: Some Preliminary Evidence of Governance Practices and Disclosure of Two Malaysian Awqaf Institutions, Proceedings of the 8th Management and Accounting Conference (IMAC8), ISBN: 978-983-3198-96-2
10. Suhaimi Jaafar, Nur Suriana Awaludin & Nor Suhaily Bakar, (2017). Brand Value Determination of Malaysian Pulic Companies, e-Proceedings of the 4th International Conference on Management & Muamalah (ICoMM) 2017, e-ISBN 978-967-2122-15-9 pg.127-135
11. Nor-Suhaily, B., Muhammad-Fauzi, M.B., Nur-Suriana, A., Suhaimi, J., (2017). Tahap Kepercayaan Ahli Anggota Koperasi Terhadap Tadbir Urus Koperasi: Kajian Kes Di Koperasi Serbaguna Perkhidmatan Pendidikan Sabak Bernam Berhad (KOSPEP) Sungai Besar, Selangor, Proceedings of the 4th International Conference on Management & Muamalah (ICoMM) 2017, ISBN 978-967-2122-15-9 pg.444-468
12. Nur-Suriana, A., Nor-Suhaily, B., Suhaimi, J., (2017). Kajian Penerimaan Cadangan Menjadikan Zakat & Wakaf Sebagai Subjek Wajib di IPT Malaysia, Proceedings of the 4th International Conference on Management & Muamalah (ICoMM) 2017, ISBN 978-967-2122-15-9
13. Nor-Suhaily, B., Nur-Suriana, A., Suhaimi, J., (2017). Determinants of Intellectual Capital of Islamic Higher Learning Institution (IHL), Proceedings of the 2nd International Conference on Education, Economics & Law (ICONLEE) 2017, ISBN 978-967-2122-17-3
14. Zainab, A., Nor-Suhaily, B., (2017). Pelaporan Lestari Tadbir Urus Korporat Pemilikan Keluarga, Proceedings of the 2nd International Business Management Conference (IBMC) 2017, ISBN 978-967-14835-3-4

15. Nor Suhaily Bakar, Uyun Naim Muhamad Yusri, Nuzul Akhtar Baharudin, Nor Fadilah Bahari & Shuhaimi Jaafar, (2018). Tahap Kesedaran Pekerja Terhadap Keselamatan dan Kesihatan di Amsteel Mill Sdn. Bhd. 5th International Conference on Management & Muamalah (ICOMM) 2018, ISBN 978-967-2122-52-4 pg. 6-75
16. Nor Suhaily Bakar, Nur Suriana Awaludin, Shuhaimi Jaafar & Zainab Aman (2019). Kajian Pengurusan Risiko Berdasarkan Persekitaran Kawalan Dalaman Mengikut Indeks Koperasi Terbaik Malaysia, 6th International Conference on Management & Muamalah (ICOMM) 2019, ISBN 978-967-2122-74-6 pg. 20-29
17. Nor Suhaily Bakar & Nurfarah Syahirah Mohammad Nadzlie (2019). Persepsi Pekerja Terhadap Keberkesanan Komunikasi Organisasi Menurut Perspektif Islam, 6th International Conference on Management & Muamalah (ICOMM) 2019, ISBN 978-967-2122-74-6 pg. 169-178
18. Noraini Shamsuddin & Nor Suhaily Bakar (2020). The Effectiveness of Internal Audit Function in Non-Profit Organization, 7th International Conference on Management & Muamalah (ICOMM) 2020, ISBN 2756-8938 Pg. 432 – 445
19. Nor Suhaily Bakar, Noor Raudhiah Abu Bakar, Noor Suhaila Shaharuddin, Nur Ayuni Ilyia Yahya (2021). Transformasi Organisasi: Keperluan Amalan Perakaunan Pengurusan Di Kalangan Perusahaan Kecil Dan Sederhana (PKS), Proceeding of the 8th International Conference on Management and Muamalah 2021 (ICoMM), e-ISSN: 2756-8938 pg.88-100
20. Shuhaimi Jaafar, Nor Faizuryana Zainal Abidin, Nor Suhaily Bakar, Zainab Aman, Yusri Abdullah (2021). Perbezaan Efikasi Kendiri, Inovasi Personal Dan Kesiediaan Diri Pelajar Dalam Pembelajaran Perakaunan Berasaskan Permainan Digital Mengikut Jantina Proceeding of the 8th International Conference on Management and Muamalah 2021 (ICoMM), e-ISSN: 2756-8938 pg.712-724

RESEARCH POSTERS (2)



**LIST OF INTERNATIONAL AND NATIONAL
SEMINAR PRESENTATIONS
(11)**



1. Nor Suhaily Bakar, Zawir Daud, Nur Suriana Awaludina & Shuhaimi Jaafar. A Study on Relationship Success Factors and Performance Measurement of Small and Medium Enterprises in Malaysia, 3rd Conference on Management & Muamalah (ICoMM) 2016, Krabi Front Bay Resort, Thailand, 31 Okt 2016 & 1 Nov 2016.
 2. Nor-Suhaily, B., Muhammad-Fauzi, M.B., Nur-Suriana, A., Suhaimi, J. Tahap Kepercayaan Ahli Anggota Koperasi Terhadap Tadbir Urus Koperasi: Kajian Kes Di Koperasi Serbaguna Perkhidmatan Pendidikan Sabak Bernam Berhad (KOSPEP) Sungai Besar, Selangor, 4th International Conference on Management & Muamalah (ICoMM) 2017.
 3. Nor-Suhaily, B., Nur-Suriana, A., Suhaimi, J. Determinants of Intellectual Capital of Islamic Higher Learning Institution (IHL), 2nd International Conference on Education, Economics & Law (ICONLEE) 2017.
 4. Nursuriana Awludin, Nor suhaily Bakar & Hairul Shuhaimi Nahar. A Study on Auditors Turnover in Audit Firms. 3rd International Conference on Economic & Banking (ICEB) 2017. Aruna Hotel, Sengigi, Lombok, Indonesia, 7-8 Ogos 2017.
 5. Nor Suhaily Bakar, Uyun Naim Muhamad Yusri, Nuzul Akhtar Baharudin, Nor Fadilah Bahari & Shuhaimi Jaafar. Tahap Kesedaran Pekerja Terhadap Keselamatan dan Kesihatan di Amsteel Mill Sdn. Bhd. 5th International Conference on Management & Muamalah (ICoMM) 2018.
 6. Nor Suhaily Bakar, Shuhaimi Jaafar & Nursuriana Awaludin. Punca Permasalahan Pentadbiran Pengurusan Risiko Berdasarkan Kawalan Dalaman Koperasi Asas Di Malaysia. Seminar Antarabangsa Pengajian Lulusan Ijazah (SAPLI 2018), Brunei, 7-8 November 2018
 7. Nor Suhaily Bakar, Nur Suriana Awaludin, Shuhaimi Jaafar & Zainab Aman (2019). Kajian Pengurusan Risiko Berdasarkan Persekitaran Kawalan Dalaman Mengikut Indeks Koperasi Terbaik Malaysia, 6th International Conference on Management & Muamalah (ICoMM) 2019.
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8. Nor Suhaily Bakar & Nurfarah Syahirah Mohammad Nadzlie. Persepsi Pekerja Terhadap Keberkesanan Komunikasi Organisasi Menurut Perspektif Islam, 6th International Conference on Management & Muamalah (ICOMM) 2019.
9. Nor Suhaily, Shuhaimi Jaafar & Nursuriana Awaludin. Risk Management Based on Internal Control Environment : Top 100 Co-Operative in Malaysia, 6th International Research Management and Innovation Conference 2019.
10. Noraini Shamsuddin & Nor Suhaily Bakar (2020). The Effectiveness of Internal Audit Function in Non-Profit Organization, 7th International Conference on Management & Muamalah (ICOMM) 2020.
11. Nor Suhaily Bakar, Noor Raudhiah Abu Bakar, Noor Suhaila Shaharuddin, Nur Ayuni Ilyia Yahya (2021). Transformasi Organisasi: Keperluan Amalan Perakaunan Pengurusan Di Kalangan Perusahaan Kecil Dan Sederhana (PKS), Proceeding of the 8th International Conference on Management and Muamalah 2021 (ICoMM).

REFEREES

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