

# CURRICULUM VITAE

(2003-2022)



**Azharuddin bin Hashim**  
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## AZHARUDDIN BIN HASHIM

Tempat Lahir: Changkat Melintang, Perak

Tarikh Lahir: 18/7/1973

Jantina: Lelaki

Warganegara: Malaysia

No. I/C: 730718-08-5205

Jawatan: Pensyarah

Status Perkahwinan: Berkahwin

Nama Isteri: Balkis binti Hussain

Bilangan Anak: 2



## LATAR BELAKANG PENDIDIKAN

- 2021 Ph.D. (Pengurusan Sumber Manusia)  
Fakulti Kepimpinan dan Pengurusan, Universiti Sains Islam Malaysia (USIM)  
Tajuk tesis: *The effect of human resource management practices and servant leadership on organizational commitment: The mediating role of organizational learning capability in a Malaysian government-linked company.*
- 2008 Ijazah Sarjana Pengurusan Sumber Manusia  
College of Business, Universiti Utara Malaysia (UUM), Malaysia
- 1996 Ijazah Sarjana Muda Pengurusan (Teknologi) (Kepujian)  
Fakulti Pengurusan dan Pembangunan Sumber Manusia, Universiti Teknologi Malaysia (UTM), Malaysia

## PENGALAMAN KERJA

- Jan 2005–Kini: Pensyarah, Jabatan Ekonomi dan Pengurusan, Fakulti Pengurusan dan Muamalah, Kolej Universiti Islam Antarabangsa Selangor, Malaysia
- April 2003–Okt 2003: Eksekutif Kanan Sumber Manusia, Road Builders (M) Holdings Bhd
- Jun 1996–Mac 2003: Eksekutif Sumber Manusia, PERODUA Manufacturing Sdn Bhd

## JAWATAN DALAM PENTADBIRAN

Jan 2020–Kini: Ketua Program Ijazah Sarjana Pengurusan Sumber Manusia, Fakulti Pengurusan dan Muamalah, Kolej Universiti Islam Antarabangsa Selangor, Malaysia

Jun 2006-Jun 2011: Ketua Jabatan Pengurusan Sumber Manusia, Fakulti Pengurusan dan Muamalah, Kolej Universiti Islam Antarabangsa Selangor, Malaysia

Nov 2003–Dis 2004: Penolong Ketua, Jabatan Pentadbiran dan Pengurusan Sumber Manusia, Kolej Universiti Islam Antarabangsa Selangor, Malaysia

## ANUGERAH / PENGIKTIRAFAN / LANTIKAN PERINGKAT KEBANGSAAN, ANTARABANGSA DAN KUIS

2019 – Pensyarah Pelawat, Program Staf Mobiliti Mevlana, Sakarya University, Turkey.

2018 – Pensyarah Pelawat, Program Pertukaran Pelajar KUIS – STIE Ekuitas, Bandung, Indonesia.

## KEPAKARAN DAN KONSULTASI

### PERINGKAT ANTARABANGSA

No.	Nama Komiti	Tempoh	Status
1	<b>Campus Company Country Connections STIE Sutaatmadja, Subang, Indonesia.</b> Webinar: HRD Issues in ASEAN Countries and Human Resources Strategy in Dealing with Business Activities in The Era of Disruption and COVID-19.	2021	Panel Speaker

**PAKAR RUJUK/PEWASIT ARTIKEL JURNAL**

No.	Jawatan	Nama Jurnal/Tugasan
1.	Pewasit	Journal of Management and Muamalah (JMM), Fakulti Pengurusan dan Muamalah, Kolej Universiti Islam Antarabangsa Selangor (KUIS), Malaysia
2.	Pewasit	Jurnal Sultan Alauddin Sulaiman Shah (JSASS), Pusat Pengajian Teras, Kolej Universiti Islam Antarabangsa Selangor (KUIS), Malaysia

**KEAHLIAN BADAN PROFESIONAL**

No.	Nama Komiti	Tempoh	Status
1	Malaysia Institute of Human Resource Management (MIHRM)	2010-2011	Associate Member

**PENGAJARAN DAN PENYELIAAN****KURSUS PENGAJARAN (12)**

1. MMMH 6020: Human Resource Management
2. MMAM 6063: Organizational Behavior
3. MBHP 3173: Human Resource Information System
4. MBHP 3093: Workplace Labor Relations
5. MBHP 3083: Managing Training and Development
6. MBHP 2033: Staffing
7. MBHP 2053: Organizational Change and Development
8. MBHP 2023: Human Capital Development
9. MDHR 2023: Human Resource Management
10. MDHR 1013: Organizational Behavior
11. MDHR 2043: Compensation and Benefits
12. MDHR 3063: Malaysian Industrial Relations
13. MDHR 3053: Training and Development

**SENARAI PENGAJARAN MENGIKUT SEMESTER**

<b>SEMESTER</b>	<b>KURSUS</b>	<b>TAHAP</b>
Sesi 2, 2021/2022	MBHP 2013 Human Resource Management	Bachelor degree
	MBHP 3173 Human Resource Information System	Bachelor degree
Sesi 1, 2021/2022	MMMh 6020 Human Resource Management	Master
	MBHP 2033 Staffing	Bachelor degree
	MDHR 3063 Malaysian Industrial Relations	Diploma
Sesi 2, 2020/2021	MBHP 2013 Human Resource Management	Bachelor degree
	MBHP 3173 Human Resource Information System	Bachelor degree
	MBHP 2033 Staffing	Bachelor degree
Sesi 2, 2019/2020	MBHP 2033 Staffing	Bachelor degree
	MBHP 2053 Organizational Change and Development	Bachelor degree
	MDHR 1013 Organizational Behavior	Diploma
Sesi 1, 2019/2020	MMMh 6020 Human Resource Management	Bachelor degree
	MBHP 2033 Staffing	Bachelor degree
	MBHP 2053 Organizational Change and Development	Bachelor degree
	MDHR 3053 Training and Development	Diploma

**SENARAI PENGAJARAN MENGIKUT SEMESTER**

<b>SEMESTER</b>	<b>KURSUS</b>	<b>TAHAP</b>
Sesi 2, 2018/2019	MMMH 6020 Human Resource Management MBHP 3093 Workplace Labor Relations MDHR 2043 Compensation and Benefits	Master Bachelor degree Diploma
Sesi 1, 2018/2019	MMAM 6063 Organizational Behavior MBHP 2053 Organizational Change and Development MBHP 3093 Workplace Labor Relations	Master Bachelor degree Bachelor degree
Sesi 2, 2017/2018	MMMH 6020 Human Resource Management MBHP 3093 Workplace Labor Relations MDHR 2023 Human Resource Management	Master Bachelor degree Diploma
Sesi 1, 2017/2018	MBHP 2053 Organizational Change and Development MBHP 3093 Workplace Labor Relations MDHR 3063 Malaysian Industrial Relations	Bachelor degree Bachelor degree Diploma
Sesi 1, 2015/2016	MMAM 6063 Organizational Behavior MBHP 2053 Organizational Change and Development MBHP 3093 Workplace Labor Relations MDHR 1013 Organizational Behavior	Bachelor degree Bachelor degree Bachelor degree Diploma
Sesi 1, 2015/2016	MBHP 2013 Human Resource Management MBHP 3093 Workplace Labor Relations MDHR 1013 Organizational Behavior	Bachelor degree Bachelor degree Diploma

## PENYELIAAN



### Senarai pelajar Penyeliaan Praktikum (68 orang)

No.	Nama Pelajar	Bidang Pengajian	Tahun Lulus
1	Mohamad Zubir Hassan bin Mohamad Kasim	Diploma In Islamic Banking	2022
2	Nurul Azuah binti Hairuddin	Diploma In Human Resource Management	2022
3	Alya Masyita binti Zainuddin		
4	Aliah Maryam binti Zainuddin		
5	Nur Alia Anida binti Mohamad		
6	Nurul Fatehanisa binti Sharuddin		
7	Nur Syafikah Binti Abdul Razak		
8	Siti Nor Fadhilah Binti Mazlan		
9	Umairah Safi Binti Mohd Gani		
10	Fatin Aleeya Binti Shalahhudin		
11	Muhamad Hakimi Bin Mohd Amin	Diploma In Human Resource Management	2021
12	Rabiatul Adawiyah Binti Zabidi		
13	Nor Fatin Fatehah Binti Mohammad Sukri		
14	Ainastassia Balqis Amira Binti Rashid	Diploma In Islamic Banking	2021
15	Nur Nadzirah Bt Mohd Zukari	Bachelor of Islamic Finance (Banking)	2021
16	Nurul Diana Binti Ismail	Diploma in Business Management	2021
17	Nursyazlina Binti Mazlan	Bachelor of Human Resource Management	2021





No.	Nama Pelajar	Bidang Pengajian	Tahun Lulus
18	Yusinorlely Binti Yusof	Bachelor of Human Resource Management	2020
19	Siti Jamilah Binti Ahmat	Bachelor of Islamic Finance (Banking)	2020
20 21	Nurul Jannah Binti Anuar Muhammad Hafiz Hidayat Bin Mohd Amir	Diploma In Islamic Banking	2020
22 23	Norfarah Izzani Binti Ariff Nur Hidayah Binti Ahmad	Diploma In Human Resource Management	2020
24	Muhammad Danial Haziq Bin Roslee	Diploma in Communication	2020
25	Nurul Athirah binti Yazid	Bachelor of Business Administration with E-Commerce	2020
26	Siti Najwa Safini binti Kamal Mokhtar	Bachelor of Human Resource Management	2020
27	Nazrul Muhyat bin Nasir	Bachelor of Economics and Finance	2020
28	Muhammad Aiman bin Mohd Jailani	Bachelor of Islamic Finance (Banking)	2020
29	Khalsum binti Ismail	Diploma in Business Management	2019
30	Muhammad Umar bin Jamaluddin	Diploma in Accounting	2019
31 32 33	Nur Afiqah binti Salihin Nur Athirah binti Zaharin Nur Syazana Binti Mohd Jamil	Diploma In Islamic Banking	2019
34 35 36	Meldiana Shafiqah binti Abd Had'di Mohammad Amin Shayiddan bin Azahar Ahmad Basyir Bin Muhammad Sabri	Diploma In Human Resource Management	2019
37 38	Hazwani Nabila binti Azhar Muhammad Naim Bin Mahadzir	Bachelor of Islamic Finance (Banking)	2019
39	Nor Fatin Hanani binti Osman	Bachelor of Business Administration with E-Commerce	2019
40	Mohamad Haikal Adli Bin Sanusi Bb02	Bachelor of Human Resource Management	2019

No.	Nama Pelajar	Bidang Pengajian	Tahun Lulus
41	Ahmad Izzat Bin Azhar	Bachelor of Human Resource Management	2018
42	Muhammad Firdaus Bin Saipul Nizam		
43	Nurul Afidah Binti Ibrahim		
44	Siti Hajar Binti Abd Halim		
45	Muhammad Aqil Bin Hesam	Diploma In Human Resource Management	2018
46	Nurul Atikah Binti Jamaluddin		
47	Nurlaila Binti Rasol Khan		
48	Nafisa Binti Alirari		
49	Wan Nur Aqilah Binti Wan Syamsulbahri		
50	Nurul Atikah Binti Jamaluddin		
51	Farah Khaleeda Binti Roslan	Bachelor of Human Resource Management	2017
52	Nur Nadirah Husniyah Binti Abd Aziz		
53	Mohamad Fauzi Bin Mohd Basri		
54	Nur Khanifah Binti Nor Azmal		
55	Muhammad Shazwan Binti Mohd Sultan	Diploma In Islamic Banking	2017
56	Nuraniqah Binti Salimin	Bachelor of Economics and Finance	2017
57	Nor Syahzila Binti Mansor		
58	Najwa Binti Mohd Nurudin	Bachelor of Business Administration with E-Commerce	2017
59	Nursyazana Binti Zolkifli	Bachelor of Human Resource Management	2017
60	Farah Izyani Binti Rosli	Diploma in Communication	2017
61	Nor Shairah Binti Mohd Adnan	Bachelor of Human Resource Management	2015
62	Nurazah Binti Gunawan		
63	Rashidah Binti Roslee		
64	Nur Fasidah Binti Mohd Chik		



65	Muhammad Shukri Bin Ab Ghani	Bachelor of Islamic Finance (Banking)	2015
66	Fatin Farahiyah Binti Mohd Mazlan	Bachelor of Communication (Broadcasting)	2015
67	Maryam Binti Mustafa Yahaya	Diploma in Accounting	2015
68	Nur Hidayah Binti Hassan	Bachelor of Islamic Finance (Banking)	2014



**Senarai Pelajar Penyeliaan Latihan Ilmiah Ijazah Sarjana Muda (16 orang)**

No.	Nama Pelajar	Tajuk Kajian	Peringkat
1	Muhammad Izwan bin Johari 19BB02001	The impact of information quality, system quality towards human resource information system user satisfaction.	Sedang Maju
2	Siti Nurhanis binti Mohamed Azmi	2020. The effect of intra-organizational factors on organizational citizenship behavior among lecturers in International Islamic University College Selangor (KUIS)".	Selesai 2020
3	Muhammad Anwarudin bin Rosli	Faktor - Faktor yang mempengaruhi persepsi mahasiswa memilih kerjaya: Kajian di Kolej Universiti Islam Antarabangsa.	Selesai 2019
4	Sharifah Nor Amirah Binti Syed Husin	Hubungan Faktor Ganjaran Terhadap Motivasi Pekerja: Kajian di Permintex Auto Manufacturing Sdn. Bhd.	Selesai 2019
5	Dania binti Ahmad Halmi	Relationship between Food Safety and Cleanliness Quality of Food Among Street Vendor.	Selesai 2019
6	Ku Haziqah Firzanah binti Ku Hamid	The relationship between a healthy life and work-life balance among employee provident fund (EPF) executive staff.	Selesai 2018
7	Nurul Afiqah binti Zawawi	The Relationship between Emotional Intelligence and Organizational Commitment.	Selesai 2018
8	Nur Amira Raihani binti Abdul Razak	Hubungan di antara penjadualan fleksibel, keselamatan dan kesihatan di tempat kerja dan ganjaran dengan motivasi kerja.	Selesai 2018
9	Nasuha binti Husin	Trainee characteristics, training design, and work environment with the transfer of training among the employees at the ILSAS Company.	Selesai 2018
10	Nur Hashimah binti Abdullah	Hubungan konflik Peranan keluarga dan tahap kepuasan kerja.	Selesai 2016
11	Syaza binti Azman	The relationship between the factors of work-life balance and employee	Selesai 2016

		retention.	
12	Nur Amira Fatin binti Shaeddin	Big five personality and organizational citizenship behavior.	Selesai 2016
13	Nursyazana binti Zolkifli	Hubungan di antara amalan pengurusan sumber manusia dan komitmen organisasi.	Selesai 2015
14	Isnaliza binti Ishak	A study on generation gap between Gen X and Gen Y.	Selesai 2011
15	Siti Aisyah binti Mohd Kassim	Organizational Learning process that affects HR outcomes.	Selesai 2011
16	Mohd Zahaminul Hakim bin Mohd Amin	Factors That influence Organizational Learning Among Academic Staff At KUIS.	Selesai 2011

#### Senarai Pelajar Penyeliaan Tesis Ijazah Sarjana (2 orang)

No.	Nama Pelajar	Tajuk Kajian	Peringkat
1	Mohd Hasan Zairi bin Abdul Latiff.	Latihan pekerja dan komitmen pekerja.	Sedang Maju
2	Nur Sabrina binti Shaiful.	Factor influence employee turnover intention in SME's company at Malaysia	Sedang Maju

#### Senarai Pelajar Penyeliaan Tesis Ijazah Doktor Falsafah (3 orang)

No.	Nama Pelajar	Tajuk Kajian	Peringkat
1	Bambang Suhartoyo Sudarno	Pengaruh budaya organisasi, disiplin kerja dan kompensasi terhadap kinerja karyawan PT XYX Tangerang.	Sedang Maju
2	Enah Pahlawati	Pengaruh value-chain dan VRIO terhadap kelakuan sumber manusia.	Sedang Maju
3.	Mohamad Shafiq bin Kassim	SME Business digitalization in Malaysia: Innovative approaches and impact on performance.	Sedang Maju

### PENYELIDIKAN

1.	Co-Researcher	2
2.	PhD Research	3
3.	Master Research	2
	<b>Jumlah</b>	<b>7</b>

#### Penyelidikan/Penyelidikan Bersama Yang Telah/Sedang Dijalankan

##### Ahli Dalam Kumpulan Penyelidikan (1)

Bil.	Tajuk Penyelidikan	Tahun /Tempoh	Sumber Kewangan
1	Kajian terhadap amalan pengurusan tabung derma surau: kajian di surau-sarau negeri Selangor. <b>Geran Penyelidikan MIMTAZ, KUIS</b>	1 Nov 2016 – 30 Oktober 2017	RM12,000
	<b>JUMLAH</b>		<b>RM 12,000</b>

### PENULISAN DAN PENERBITAN (15)

#### Senarai Penerbitan

No.	Perkara	Bilangan
1	Jurnal	3
2	Conference Proceeding	12
	<b>Jumlah</b>	<b>15</b>

**JURNAL (3)****JURNAL – PENULIS UTAMA (2)**

**Azharuddin Hashim**, Mazlina Che Malek, Nadwatul Husna Mustapha. Antecedents and Consequence of Organization Learning Capability in a Malaysian Government-linked Company (GLC): A Case Study in Malaysia Airports Holdings Berhad (2019). *Journal of Management & Muamalah*, 9(2), 44-55.

**Azharuddin Hashim**. A Conceptual Framework for Antecedents and Consequence of Organizational Learning Capability (2013). *Information Management and Business Review*, 5(12), 577-583.

**JURNAL – PENULIS BERSAMA (1)**

Siti Hawa Radin Eksan, Haliyana Tonot, Noor Raudhiah Abu Bakar, **Azharuddin Hashim**, Afizan Amer. Assessment of Quality Service for Zakat Recipient Among Asnaf Mualaf in Zakat Institution (2016). *Journal of Business Innovation* 1(2), 81-102.

**PROSIDING (12)**

Mazlina Che Malek, Onrosnah Woon Sooi Kiong @ Mohd Ali, Nadwatul Husna Mustapha, **Azharuddin Hashim**. Faktor-Faktor yang Mempengaruhi Keberkesanan E-Rekrutmen dalam Kalangan Generasi Y. 6th International Conference on Management and Muamalah 2019 (ICoMM 2019), 91-99.

**Azharuddin Hashim**, Nadwatul Husna Mustapha, Mazlina Che Malek, Nurul Afiqah Zawawi. The Relationship between Emotional Intelligence and Organizational Commitment. 5th International Conference on Management and Muamalah 2018 (ICoMM 2018), 423-434.

**Azharuddin Hashim**, Nadwatul Husna Mustapha, Mazlina Che Malek, Amira Fatin Shaedin.

The Relationship between Big Five Personality and Organizational Citizenship Behavior. 4th International Conference on Management and Muamalah 2017 (ICoMM 2017), 320-340.

Mazlina Che Malek, Muhammad Amirul Firdaus Ujang, Nadwatul Husna Mustapha, **Azharuddin Hashim**. Hubungan di antara Faktor-Faktor Ergonomik Terhadap Prestasi Kerja dalam Kalangan Kakitangan Kilang Proton Shah Alam. 4th International Conference on Management and Muamalah 2017 (ICoMM 2017), 341-350.

**Azharuddin Hashim**, Nur Syaza Azman, Marhaini Abdul Ghani, Muhammad Firdaus Mohamad Sabri. 3rd International Conference on Management & Muamalah (ICoMM 2016), 316-322.

**Azharuddin Hashim**, Nursyazana Zolkifli, Norziah Othman, Nadwatul Husna Mustapha. Hubungan di antara Amalan Pengurusan Sumber Manusia dan Komitmen Organisasi. 2nd International Conference on Economics & Banking (ICEB 2016), 262-273.

Marhaini Abdul Ghani, Nadwatul Husna Mustapha, **Azharuddin Hashim**, Nur Hidayah Mohd Amin. Gaya kepimpinan transformasional terhadap keberkesanan organisasi di bahagian pentadbiran Kolej Universiti Islam Antarabangsa Selangor. 2nd International Conference on Economics & Banking (ICEB 2016), 411-417.

Hairulfazli Mohammad Som, Azman Ab Rahman, Md Noor Hussin, Fakhri Sungit, **Azharuddin Hashim**. Model Agihan Zakat Berdasarkan Maqasid Syariah: Kajian & Saranan Terhadap Program Agihan Asnaf Fi Sabilillah (2016). IRSYAD (2016)

Muhammad Firdaus Muhammad Sabri, Najwa Mohd Nurudin, **Azharuddin Hashim**, Siti Syuhada Abd Rahman. Faktor – faktor aspirasi keusahawanan sebagai kerjaya pilihan. 3rd International Conference on Management and Muamalah (ICoMM 2016)

**Azharuddin Hashim**, Muhammad Firdaus Mohamad Sabri, Mazlina Che Malek, Nadwatul Husna Mustapha. The relationship between human resource management practices, servant leadership, organizational structure, with organizational commitment: The mediating role of organizational commitment. First International Conference on Economics and Banking (ICEB 2015), 311-317.

Siti Hawa Radin Eksan, Haliyana Toton, Noor Raudhiah Abu Bakar, **Azharuddin Hashim**. Penilaian Kualiti Perkhidmatan Bagi Penerima Bantuan Skim Zakat Asnaf Muaf di Institusi Pemberi Zakat. International Conference on Masjid, Wakaf and Zakat.

Salihah Sapar, Ahmad Jusoh, Kwok See Ying, **Azharuddin Hashim**. The Concept of e-Learning Service Quality: A Revisit. 5th International Malaysian Educational Technology Convention (IMETC 2011).



## SENARAI PEMBENTANGAN SEMINAR ANTARABANGSA DAN KEBANGSAAN (6)

6th International Conference on Management and Muamalah (ICoMM) 2019, FPM, KUIS 2019 Bangi Resort Hotel, Malaysia

5th International Conference of Management and Muamalah (ICoMM) 2018, FPM, KUIS 2018 Hotel Tenera, Bangi, Malaysia

4th International Conference on Management and Muamalah (ICoMM) 2017, FPM, KUIS 2017 Palm Garden Hotel, Putrajaya, Malaysia

3rd International Conference on Management & Muamalah (ICoMM 2016), FPM, KUIS 2016 Krabi Front Bay Resort, Thailand.

2nd International Conference on Economics & Banking (ICEB 2016) FPM KUIS & STIE Ekuitas Bandung 2016, Bangi Resort Hotel, Malaysia

2nd International Conference on Management & Muamalah (ICoMM 2015), FPM, KUIS, 2015, Bangi Resort Hotel, Malaysia

## RUJUKAN

Prof. Madya Dr. Mahazan Abdul Mutalib@Taib, Fakulti Kepimpinan dan Pengurusan, Universiti Sains Islam Malaysia, Malaysia. [mahazan@usim.edu.my](mailto:mahazan@usim.edu.my)

Dr. Norziah Othman, Dekan, Fakulti Pengurusan dan Muamalah, Kolej Universiti Islam Antarabangsa Selangor, Malaysia. [norziah@kuis.edu.my](mailto:norziah@kuis.edu.my)

Dr. Norfaizah Othman, Timbalan Dekan (Akademik & Penyelidikan), Fakulti Pengurusan dan Muamalah, Kolej Universiti Islam Antarabangsa Selangor, Malaysia  
[norfaizah@kuis.edu.my](mailto:norfaizah@kuis.edu.my)

Dr. Suhaila Nadzri, Ketua Jabatan Ekonomi dan Pengurusan, Fakulti Pengurusan dan Muamalah, Kolej Universiti Islam Antarabangsa Selangor, Malaysia.  
[suhaila.nadzri@kuis.edu.my](mailto:suhaila.nadzri@kuis.edu.my)